



E-Workshop on Women's Leadership: Make Your Voice Heard

Multilateral Diplomacy

Deadline: 2 Nov 2023

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| Type: | Workshop |
| Location: | Web-based |
| Date: | 2 Nov 2023 to 5 Nov 2023 |
| Duration: | 4 Days |
| Programme Area: | Multilateral Diplomacy |
| Website: | https://www.unitar.org/event/ |
| Price: | \$850.00 |
| Event Focal Point Email: | mhairi.mackenzie@unitar.org |

BACKGROUND

In a global context, women's leadership plays a pivotal role in shaping equitable and thriving societies. The ripple effect of empowered women in leadership positions extends to improved decision-making, economic growth, and increased peace and security.

In this context, UNITAR has developed a 4-day e-workshop titled "Women's Leadership: Make Your Voice Heard". This training equips women with the tools and knowledge needed to not only succeed, but excel in leadership roles. It

fosters an environment where self-confidence is nurtured, assertive communication is honed, and valuable mentorship relationships are forged. The skills acquired during these four days are not merely theoretical; they are pragmatic, and ready to be applied in real-world scenarios.

This program is also a response to the pressing need to address and challenge gender stereotypes that persist worldwide. By providing a platform to deconstruct these stereotypes and learn how to engage with all stakeholders in promoting gender equality, this training empowers participants to be agents of change in their professional environments.

The e-workshop aims to empower women to embrace their potential and develop the necessary skills for effective leadership. With a focus on enhancing communication skills, this workshop aims to build confidence and cultivate a positive public image to help participants overcome any self-doubt or societal expectations that may hold them back.

EVENT OBJECTIVES

The objective of this specific training suite is for participants to unleash their leadership potential by exploring diverse leadership styles and strategies. They will gain insights into the impact of cultural factors on leadership practices and how to foster cultural intelligence for greater inclusivity. Through sessions on self-confidence, assertiveness, and mentorship, participants will cultivate personal empowerment and build supportive networks. The workshop will also equip them with the knowledge and tools to challenge and overcome gender stereotypes in the workplace, engaging men as allies in promoting gender equality.

This workshop will not only provide knowledge, but also foster a supportive environment where women can network, share experiences, and build a strong community of empowered leaders. By equipping women with the necessary tools and encouraging them to embrace their capabilities, a more inclusive society can be created where gender does not determine one's ability to lead.

LEARNING OBJECTIVES

By the end of this e-workshop, participants will be able to:

- Identify and apply diverse leadership styles and strategies, recognizing their influence on leadership practices both personally and professionally;
- Improve their cultural intelligence and foster inclusion and diversity in leadership roles;
- Develop self-confidence, assertive communication, and negotiation skills, and appreciate the value of mentorship and building professional networks;
- Be equipped with the skills to challenge and deconstruct gender stereotypes in the workplace and actively engage with all stakeholders in advancing gender equality;
- Implement practical strategies to succeed in leadership roles.

CONTENT AND STRUCTURE

UNITAR has designed and developed an innovative e-workshop for female leaders to better structure their approach to their own leadership style, build resilience, and be self-motivated. The workshop will follow the following structure:

Module 1: Unleashing Your Leadership Potential: A Journey through Diverse Styles and Strategies

Module 2: Cultural Factors in Leadership: Fostering Inclusion and Cultural Intelligence

Module 3: Empowerment and Growth: Promoting Self-Confidence and Building Supportive Networks

Module 4: Deconstructing Gender Stereotypes in the Workplace: Challenging Gender Stereotypes.

The e-workshop will take place using the platform Zoom. The activities will be designed to be highly interactive, characterised by a similar format to that of face-to-face workshops. As a result, a similar level of engagement will be

guaranteed through simulations, group exercises and discussion, and Q&A sessions.

The e-workshop will run for 12 hours taking place over four days from 2 to 5 November 2023 from 15:00 to 18:00 CET (Central European Time)/UTC+1.

This corresponds to 9:00am to 12:00pm EST (Eastern Standard Time)/UTC-5.

TARGETED AUDIENCE

The online training is designed and targeted for professional women across all sectors, community leaders and activists, as well as anyone who is in leadership roles or aiming to be in leadership roles in the near-future.

The holistic and innovative training approach focuses on personal growth while providing a gender lens to better understand gender-specific obstacles in the workplace, marketplace, and community. It aims at a significant long-term impact at both the individual and organisational level through means of synchronous learning during the e-workshops and active networking.

Please note that there are limited spots available for this e-workshop.

ADDITIONAL INFORMATION

Trainer

This e-workshop will be delivered by Maria Edera Spadoni.

Maria is a distinguished public affairs expert and seasoned politician from Italy, boasting a remarkable career spanning over nine years of dedicated public service. Throughout the past decade, she has held pivotal roles as a member of the Italian Parliament, a member of the PACE (Parliamentary Assembly of the Council of Europe), Chair of the Committee on Agenda 2030 and Sustainable Development Goals, Chair of the Personnel Affairs Committee, and Vice President of the Italian Chamber of Deputies, earning recognition for her contributions to

global development and sustainable governance.

Within the Chamber of Deputies, Maria left an indelible mark by introducing a pioneering gender analysis framework for legislative proposals, fostering a proactive approach to ex-ante gender analysis. Serving as the Chair of the Committee on Agenda 2030 and Sustainable Development Goals, she spearheaded a comprehensive inquiry into SDG16, facilitating informed decision-making through extensive consultations with diverse stakeholders and the adept coordination of critical operations.

During her tenure as a member of PACE, Maria assumed the role of Rapporteur for the motion "Systematic Data Collection on Violence against Women." She conducted thorough fact-finding missions in Spain and Finland, meticulously evaluating gathered data and ultimately delivering a far-reaching impact assessment of political policies, accompanied by comprehensive recommendations.

In her capacity as Chair of the Personnel Affairs Committee, Maria oversaw the reform of labor contracts and implementing open competitive examinations aimed at recruiting top-tier professionals within the Chamber of Deputies.

Maria's advocacy extends to the realm of gender equality and women's empowerment, where she has left an indelible mark. She is widely respected for her tireless efforts to champion gender equity and social parity. Her active involvement in numerous international forums underscores her dedication to amplifying the voices of women and girls. Since 2015, Maria has been an esteemed member of the Parliamentary Intergroup for Women's Rights and Equal Opportunities and has lent her influence to the Women Political Leaders network, further solidifying her commitment to advancing women's rights on a global scale.

Technical Requirements

UNITAR will not provide refunds for customers who face technical issues beyond UNITAR's direct control. UNITAR recommends that all prospective participants test Zoom for free at [Zoom.us](https://zoom.us) prior to confirming their payment.

Basic system requirements:

- Stable internet connection
- Speakers and a microphone
- A webcam or HD webcam

- Or, a HD cam or HD camcorder with video capture card

Please see further information about all technical requirements for participating in this e-workshop here: <https://support.zoom.us/hc/en-us/articles/201362023-System-Requirements...>

Group Discounts

Organizations that register five or more participants may be eligible for group discounts. Please contact **mhairi.mackenzie [at] unitar.org** (**mhairi[dot]mackenzie[at]unitar[dot]org**) for further information.

Certification

Participants will receive a UNITAR certificate of participation.

Please visit our website on the [UNITAR Women's Leadership Programme](#) for more information.