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### CIFAL NEWCASTLE - UNIVERSITY OF NEWCASTLE CULTURAL CAPABILITY TRAINING

#### People

Deadline: 10 Jan 2023

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Type:	Other
Location:	Web-based
Date:	10 Jan 2023 to 10 Dec 2023
Duration:	1 Days
Programme Area:	Decentralize Cooperation Programme
Website:	<a href="https://cifal.newcastle.edu.au/">https://cifal.newcastle.edu.au/</a>
Price:	\$0.00
Event Focal Point Email:	nadine.barry@newcastle.edu.au
Partnership:	University of Newcastle

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#### BACKGROUND

The University of Newcastle has a nationally recognized history of achievement in Aboriginal and Torres Strait Islander education and actively pursues a "whole-of-university" commitment to Indigenous collaboration.

The Indigenous Strategy and Leadership team has developed the [Cultural Capability Framework 2020-2025](#). The framework has been co-designed with key

stakeholders within the University and externally to progress staff from Cultural Awareness to Cultural Responsiveness. The Cultural Capability Framework sits within the Indigenous Education and Research Framework and aligns with the University of Newcastle Reconciliation Action Plan and Student Success Strategy.

## EVENT OBJECTIVES

At the end of the course, participants will be able to:

- increase Aboriginal and Torres Strait Islander cultural knowledge and understanding
- identify areas of action necessary to enable the best possible outcomes for all students, staff, and community
- enrich diverse perspectives and knowledge, as well as contribute to social justice outcomes
- move beyond understanding cultural difference, to recognising the factors that produce and maintain inequalities.

Creating a culturally safe and responsive environment is the responsibility of all staff at the University of Newcastle, to find out more information access the [Cultural Capability Framework Plan on a Page](#).

## CONTENT AND STRUCTURE

The training opportunities will be strategically rolled out to staff in the form of:

- 3 x 20min online modules
- 1 x 3hr face-to-face session with facilitator in strategic groups (maximum of 30 participants per session)
- ½ day or full day on country experience options
- Ongoing support and advice provided by the Office of Indigenous Strategy and Leadership

## METHODOLOGY

As the online modules and workshops aims to develop skills and understanding, emphasis will be placed on quizzes, group participation and interaction

## **TARGETED AUDIENCE**

University of Newcastle staff members.

## **ADDITIONAL INFORMATION**

Certificates (e.g. "Participants successfully completing all course requirements will receive a Certificate of Course Completion.")